

COMMUNITY ENGAGEMENT POLICY

At Teardrop Hotels we appreciate that we have much to gain from the local communities around us, as do they from us. We see our staff as one big family and this branches out into the communities they come from. It is also the very reason we encourage our staff to be the face of our community service programmes.

In keeping with our original vision, we created 'TEARDROP CARE' (Creating A Rewarding Experience), a charitable foundation set up to give back to the communities we work in. All our staff are very proud of our commitment to help sustain our local communities and as we grow as a company we look forward to increasing our involvement even more.

The following projects and services are the ways in which we have supported and given back to our local communities:

- Regular beach clean ups
- Collecting litter and sweeping the commonly used estate roads as well as helping nearby families by developing the conditions of these roads
- Donation of stationary and school books to schools with limited facilities
- Improving facilities in rural schools
- Organising educational programmes for school children
- Improving facilities in orphanages and donating dry rations
- Cleaning places of worship and providing food and financial support for their festivals
- Offering financial support to the needy who suffer from illnesses and cannot afford treatment
- Donating a quota of fruits and vegetables grown in our vegetable gardens to the families in the vicinity
- Considering differently abled people for suitable jobs at the properties
- Giving priority to the candidates applying from the surrounding areas for job vacancies
- Encouraging guests to visit local touristic attractions
- Informing guests about local customs and traditions and how to respect them
- Promoting local cafes and shops that support the community, to our guests
- Featuring traditional Sri Lankan dishes in our restaurant menus as well as arranging Sri Lankan cookery demonstrations for guests who wish to learn more about our cuisine and ingredients
- Purchasing dry rations from local markets and using local transport providers for guest transportation requests
- Featuring locally sourced art, crafts, and furnishings throughout the properties
- Supporting local artisans by creating excursions for guests to visit their factories and learn more about arts and craft in Sri Lanka
- Ensuring that any new building or renovation work does not negatively impact the way of life of the surrounding communities
- Take preventive measures to ensure the operations at the hotels does not disturb the surrounding communities